



SAM Equality Statement.

SAM is committed to a policy of promoting equality of opportunity for all volunteers, members, representatives and membership applicants.

We aim to create a harmonious and positive environment in which all individuals:

- Are treated fairly, with dignity and respect at all stages of involvement
- Are able to make best use of their skills, free from discrimination or harassment;
- All decisions are based on merit

We do not discriminate against any person on the basis of age, disability, gender reassignment, marital or civil partner status, pregnancy or maternity, race, colour, nationality, ethnic or national origin, religion or belief, sex or sexual orientation (protected characteristics).

All are to have an equal chance to contribute and achieve their potential, irrespective of the above.